

Report for: Environment and Community Safety Scrutiny Panel

Title: Haringey Community Gold (HCG) – November 2022 update

Report authorised by: Gavin Douglas – Acting Assistant Director of Stronger and Safer Communities

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Ward(s) affected: All wards

Report for Key/ Non Key Decision: Non-key decision

- 1. Describe the issue under consideration**
This report seeks to update the Environment and Community Safety Scrutiny Committee providing an overview of the HCG scheme, timelines, as well as the latest outcomes.
- 2. Cabinet Member Introduction**
N/A
- 3. Recommendations**
For Environment and Community Safety Scrutiny Committee to note contents of this report and associated independent evaluation about the work the Haringey Gold Team delivers with the local Voluntary and Community Sector (VCS) in Haringey.
- 4. Reasons for decision**
N/A
- 5. Alternative options considered**
N/A
- 6. Background information**
Haringey’s Young People at Risk Strategy, 2019 – 2023, highlights under Priorities for Action ‘This strategy commits to developing a stronger more co-ordinated universal youth offer, alongside provision targeted at specific locations, times and groups of young people, including those most at risk.’ Haringey Community Gold is a youth engagement programme which was funded through the Mayor’s Young Londoners Fund (YLF) through to the end of December 2021. The three learning points for future delivery based on the young person’s voice are that young people seek:

- Things to do – to support YP to keep active, safe and develop their social and emotional skills
- Access to opportunities - As well as providing practical opportunities the programme supports YP to see and recognise their own potential.
- Someone to talk to - Through formal/informal mentors and group programmes

HCG provides YP a number of safe spaces for young people to connect with trusted adults about their challenges share their successes and hopes, as well as be connected to further support/or opportunities. Vast independent evaluation work has been carried out during the ongoing delivery of the YLF fund (available online from www.haringey.gov.uk/hcg), culminating in a published final programme report and service plan approved at Community Safety Partnership on Monday, 4th July, 2022 (appendix 1) and a peer produced mini-documentary accessible online via (<https://youtu.be/G85O6WJ37Jc>).

HCG is the flagship programme delivering against the Young People at Risk Strategy (YPARS) successfully delivered 115% and 255% (against its original programme targets of 6000 unique individuals' registrations and 1500 completions). Through its community-based model of detached outreach youth work it links young people to a network of community interventions, both pre-existing and developed through this project. The breadth of interventions matched young people's need and includes promoting awareness of the impact of gangs, improving employability, offering pre-employment training, developing youth leadership, designing diversionary activities, and enabling access to mental health well-being services.

HCG overview post YLF funding

The programme evolved by increasing the emphasis on engagement in the community through increased visibility and keeping most of the thematic partners. Therefore, having a visible community presence with strong proven integrated grassroots delivery at community level. The following partners remain as part of the consortium and the remaining funding will support the intervention:

Programme management, Street Outreach and Engagement

Haringey Council - has committed to support the success of the programme and ongoing engagement of our young people. This provision includes overall programme management and a team of detached outreach youth workers that will focus on engaging disenfranchised youth on the streets, in the home, at education establishments or in prison. They support young people to access opportunities and for a core group and track continued engagement and impact of intervention.

Exclusions

Haringey Play Association – service working with 10 -15 year olds offering one-to-one supervision and positive activities to enable social and emotional wellbeing, working in Northumberland Park in Tottenham and Commerce Road in Wood Green.

Raising awareness

Upskill U - Exodus programme delivering a tailor-made 12 week rolling programme for 12- 21 year olds including high risk young offenders, those excluded and at risk of exclusions. The programme will use CBT & FST trauma informed techniques to address trauma, knife crime, joint enterprise, victims, gangs, county lines, image, identity and healthy relationships.

Diversionsary activities

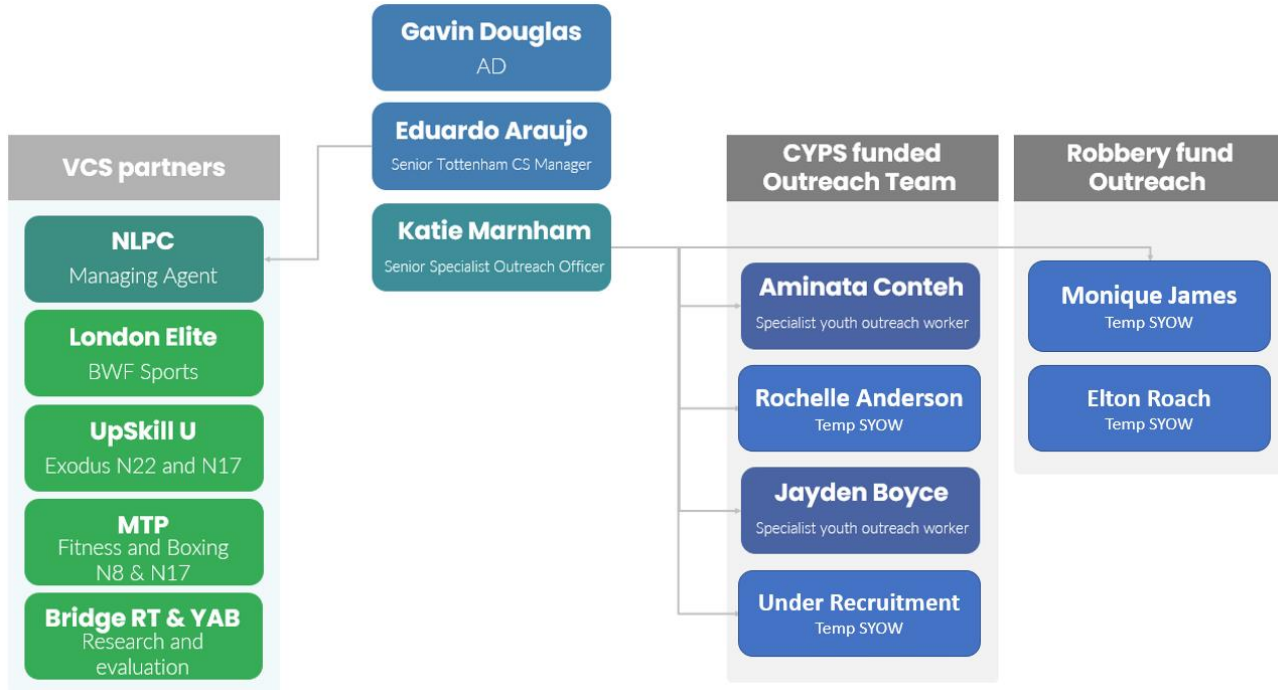
London Elite – The YES!! Programme - Young Energy Support! a weekly universal sport provision for young people aged 13 – 25 on the Broadwater Farm estate.

My Training Plan - delivering fitness sessions with at risk young people, providing training plans, diet plans and mentoring in youth clubs, schools and alternative provision. Recently introduced boxing training and girls only sessions. For young people aged 10 to 25 at the Selby Centre and Hornsey.

The overall programme has also increased emphasis towards measuring impact, together with the identification of risk factors of clients being referred into services as a means to address MOPAC-VRU grant agreement, by focusing on a core group of young people that meet the following criteria:

- a. Gang affiliation
- b. Criminal records
- c. Victim of crime (violent)
- d. Considerable risk of CCE and CSE

HCG Structure



Programme costs 2022-23

HARINGEY COMMUNITY GOLD Service Plan INCOME & EXPENDITURE 2022-23

INCOME

Source	Amount	Comment
Children Services LBH Staff contribution	260,000	Staff cost contribution
MOPAC - VRU	170,000	External funding for VCS
Total GLA - YLF	430,000	
Carry forward (reserves)	71,543	
Total reserves	71,543	
TOTAL INCOME	501,543	

EXPENDITURE

Employee Costs	264,510	includes 1 Programme manager (P07), Team Manager (P03) & 3.5x (Sc5) with oncost
Delivery Partners Grant allocation	230,000	Inc managing agent and evaluation
Youth Advisory Board	8,000	
TOTAL EXPENDITURE	502,510	
VARIANCE	(967)	

Timeline

Funding timeline scales

VRU – confirmed £170,000.00 VCS funding to 2025 with possibility of extension

CYPS – confirmed £260,000.00 to April 2023.

Service achievements

Increase in the enablement focus to 130 hours of street outreach per week across the borough with particular attention to crime hotspots, exploitation mapping outcomes, transport hubs and ASB markers.





Visibility across the borough through yellow branded tops, highlighting the presence and providing access points for young people to talk to. Haringey Community Gold is the response to the need to engage young people in their neighbourhood and connecting these to positive outcomes.

Our greatest learning is that being embedded in the community informs us of the different relationships, locations, and interactions that young people are having and allows us to work together to build contextual safeguarding through safer networks for young people.

The programme is also aligning with the borough's youth offer in partnership with the wider Community leaders, generating greater cohesion.

Outcomes*

Achieved Aug – Oct 2022 (Q1 of delivery)

	586 young people engaged through street outreach
	131 scanned and registered through QR code
	21 engaged through cooking and baking at Rising Green
	55 engaged through referral from core services

Impact of being present in the community - case study

'40 year 7s & 9s Highgate Wood students ran down a residential street shouting 'let's get him' and 'let's go for round two'. Outreach Workers followed the crowd and found them kicking a student's door. As we arrived, they ran off. Victim's family member came outside distressed, we spoke to offer support. A group of students were present, we went to the school with them to report the incident as witnesses and try to identify those involved. We then offered diversion activities to students involved (perpetrators and victim) via teachers.'

Organisations engaged

VRU programme Targets - Year 1 Outputs

Engaged	Registrations	Street outreach
1600 across partnership	1200 across partnership	400 LBH Team
800 in schools	800 in schools	500 activity across partnership

**data only includes LB Haringey figures August to October 2022, as partners will be reporting at the end of November 2023*

Positive Quarter Highlights

- Two new Natixis scholarship beneficiaries started their programme in September/ the programme was also featured in Citywire Amplify as best industry practice
- Seven out of 11 successful railway engineering (October intake) employees have been referred by HCG
- A young person supported with CV and interview skills got a job at Tesco Warehouse
- A young person has received 1:1 support around gaining confidence and applying for City and Islington college and is now enjoying his A-levels
- Team showcased as best practice at the Festival of Integration at Guildhall
- Exodus is supporting nine high risk young people across Tottenham and Wood Green.

7. Contribution to strategic outcomes

Borough plan 2019 – 2023 – outcome 12 – A safer Borough

- Improving community confidence and reduce fear of crime
- Reduce number of victims and perpetrators of crime and reduce the serious harm experience by victims
- Reduction in the number of young people entering the criminal justice system

Young People at Risk Strategy 2019 - 2023

- Commitment to reducing youth violence
- Multi-agency VCS led response
- Cuts across the five strategy areas

8. Statutory Officers comments (Chief Finance Officer (including procurement), Assistant Director of Corporate Governance, Equalities)

N/A

Finance
N/A

Procurement
N/A

Legal
N/A

Equality

An EIQA has been completed as part of the original grant application.

9. Use of Appendices

Appendix 1 – HCG Final Evaluation

(https://www.youthspace.haringey.gov.uk/sites/youthspace/files/ylf_hcg_final_report_may_2022.pdf)

10. Local Government (Access to Information) Act 1985

- a. Community Safety Partnership - Monday, 4th July 2022 10.30 am (item 7 and 8) available from

(<https://www.minutes.haringey.gov.uk/ieListDocuments.aspx?CId=444&MId=10420>)

- b. Information relating to the financial or business affairs of any particular person (including the authority holding that information)

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